



## ENTRY-LEVEL CIVIL ENGINEER

Horizons Engineering Inc. is a reputable midsize Civil and Structural Engineering, Environmental services and Land Surveying firm, that proudly serves New Hampshire, Maine, and Vermont with expertise and dedication. With eight office locations strategically located across the region, we are deeply rooted in our communities and committed to delivering innovative solutions to our clients.

Horizons has an immediate opening for an **Entry-Level Civil Engineer** in our **Sharon, VT office**. This position will assist with civil and environmental engineering design and permitting of municipal, residential, commercial, and institutional projects. We are looking for an enthusiastic and talented individual to become part of our team.

The position involves assisting project managers and other members of our team with field data collection, civil engineering, CAD design work/drafting, site design, drainage analysis using HydroCad, permit application preparation and construction services assistance.

Our staff at Horizons is a close-knit group of hard-working individuals that value client service, design innovation, and a no-nonsense approach. The successful candidate will have a strong work ethic, desire to learn, and interest in working on a wide range of civil engineering projects throughout northern New England.

### Essential Job Duties:

- Civil Engineering design of municipal, commercial, residential and institutional projects including site design and permitting
- CAD Design work
- Prepare reports and permit applications related to civil engineering projects
- Design various civil engineering-related projects including site grading, wastewater collection, septic design, road and drainage improvements, and drinking water treatment, distribution, and storage, Construction Services Assistance

### Skills and Qualifications:

- Bachelor's degree or higher in civil engineering or related discipline from an accredited institution;
- EIT certification;
- 0-10 years of work experience in civil engineering is preferred;
- Experience with AutoCAD design software including Civil3D;

- Technical experience in water and wastewater infrastructure, stormwater, and site design and permitting in New Hampshire or similar regulatory environment;
- Sound understanding of civil engineering fundamentals including stormwater/drainage design, surface water hydraulics, water and sewer systems and roadway/parking design
- Strong technical skills
- Ability to complete field work including carrying equipment and walking undeveloped sites

### Benefits:

At Horizons Engineering Inc., we prioritize the well-being and professional growth of our team members.

- **Competitive Salary and Insurance Benefits:** We offer a competitive salary along with comprehensive insurance benefits that cover health, dental, and life insurance. This ensures our employees, and their families, have the necessary support and peace of mind.
- **Paid Time Off:** Employees enjoy paid holidays and personal time off, allowing for a healthy work-life balance and the opportunity to recharge and spend time with loved ones.
- **401k Plan:** Our company 401k plan helps employees save for their future and plan for a comfortable retirement.
- **Continuing Education Support:** We believe in the importance of lifelong learning and professional growth. Horizons Engineering provides support for continuing education, including reimbursement for professional development courses, certifications, and seminars.
- **Supportive Work Environment:** Our workplace culture is supportive and inclusive, with ample opportunities for career advancement. We pride ourselves on fostering a work-life balance and providing flexibility to meet the diverse needs of our team.
- **Dog-Friendly Office:** Understanding that pets are part of the family, our office is dog friendly, allowing employees to bring their furry friends to work.
- **Lunch 'n Learns:** We regularly host Lunch 'n Learns where employees can enjoy a meal while engaging in informative sessions on various topics related to their professional and personal development.
- **Annual Company Party:** To celebrate our collective achievements and build camaraderie, we host an annual company party, providing a fun and relaxed environment for employees to connect and unwind.

At Horizons Engineering, we are dedicated to creating an environment where our employees can thrive both professionally and personally. Our comprehensive benefits package is a testament to our commitment to our team's overall well-being and success.

Interested candidates should forward a cover letter and resume to:

**Human Resources Manager**

**Horizons Engineering Inc.**

**34 School Street**

**Littleton, NH 03561**

Or via email to [hrmgr@horizonsengineering.com](mailto:hrmgr@horizonsengineering.com)

For more information, check us out on Facebook or at [www.horizonsengineering.com](http://www.horizonsengineering.com)

*Horizons Engineering Inc. Is an equal opportunity employer*